

August 2022

Updated Indexed Dollar Limits Chart

The various federal agencies regularly release Affordable Care Act (ACA) and other indexed dollar limits for health and group benefit plans. We have updated the chart below (last published May 2022) to reflect recently released final ACA numbers for 2023.

	2019	2020	2021	2022	2023
PCORI Fee*	\$2.54	\$2.66	\$2.79	\$2.93 Projected	\$3.06 Projected
Health FSA Salary Reduction Cap	\$2,700	\$2,750	\$2,750	\$2,850	Not Available
4980H(a) - Failure to Offer Coverage	\$2,500	\$2,570	\$2,700	\$2,750	\$2,880
4980H(b) - Failure to Offer Affordable Minimum Value Affordability Safe Harbor Coverage	\$3,750	\$3,860	\$4,060	\$4,120	\$4,320
Affordability Safe Harbor %	9.86%	9.78%	9.83%	9.61%	9.12%
Federal Poverty Level Affordability Monthly Amount	\$99.75	\$101.79	\$104.52	\$103.14	\$103.28
ACA Out of Pocket (OOP) Maximum - Self Only	\$7,900	\$8,150	\$8,550	\$8,700	\$9,100
ACA OOP Maximum - Other than Self Only	\$15,800	\$16,300	\$17,100	\$17,400	\$18,200
HSA/HDHP OOP Maximum - Self Only	\$6,750	\$6,900	\$7,000	\$7,050	\$7,500
HSA/HDHP OOP Maximum -Family	\$13,500	\$13,800	\$14,000	\$14,100	\$15,000
HSA Contribution Limit - Self Only HDHP	\$3,500	\$3,550	\$3,600	\$3,650	\$3,850
HSA Contribution Limit - Family HDHP	\$7,000	\$7,100	\$7,200	\$7,300	\$7,750
HDHP Minimum Required Deductible - Self Only	\$1,350	\$1,400	\$1,400	\$1,400	\$1,500
HDHP Minimum Required Deductible - Family	\$2,700	\$2,800	\$2,800	\$2,800	\$3,000

*PCORI fee amounts are generally effective for plan years ending on or after October 1st of the referenced year and before October 1st of the following year. For example, the 2021 PCORI fee amount is applicable for plan years ending on or after October 1, 2021 and before October 1, 2022. The 2021 PCORI fee is due July 31, 2022 for plan years ending in 2021.

Please contact your Conner Strong & Buckelew account representative toll free at 1-877-861-3220 with any questions. For a complete list of Legislative Updates issued by Conner Strong & Buckelew, visit our online [Resource Center](#). Note this chart is for illustrative purposes only, and in some cases the effective date of a limit may not be January 1 of the referenced year, but rather may depend on the applicable "plan year."