

# IMPORTANT COVID-19 UPDATE

## EMPLOYMENT RELATED QUESTIONS ON "HEALTH STATUS"

---

Employers continue to contend with the myriad of "health status" questions related to COVID-19. While this is a fluid situation, the federal Equal Employment Opportunity Commission (EEOC) has issued detailed guidance regarding health related questions and what employers can lawfully do. We hope these two resources will be useful:

- [EEOC's New Q&A on General Engagement with Employees and What is Permissible](#)
- [EEOC's New Guidance on COVID-19](#)

While these new directives are beneficial, employers should always discuss specific employment and potential ADA situations with their human resource department and legal counsel.

Please visit our [COVID-19 Resource Center](#) for more information.