



IMPORTANT COVID-19 UPDATE

WORKER COMPENSATION AND COVID-19; IS IT COMPENSABLE?

Many insureds are concerned about how worker compensation compensability might or might not apply to employees who contract COVID-19.

We are sharing this <u>overview on the topic</u> from IRMI (International Risk Management Institute).

The key points to consider as outlined in the article are:

- There are 51 worker compensation jurisdictions in the US each with different provisions.
- Nearly all of the jurisdictions have a provision that requires the illness or injury to arise out of and occur in the course of employment.
- Other provisions require the injury or illness to be traceable to a specific point in time.
- Employees in certain industries such as healthcare may have a clearer path to pursuing a worker compensation claim.

This issue will continue to evolve over the coming months, and we will provide any relevant updates.

Please visit our <u>COVID-19 Resource Center</u> for additional information for employers.