



May 15, 2018

## Updated ACA Indexed Dollar Limits Chart

Each year, the agencies release Affordable Care Act (ACA) indexed dollar limits. The table below is a current summary of these amounts for your reference. We have updated the chart (last published March 12, 2018) to reflect recently released final 2018 and 2019 figures for Health Savings Accounts (HSAs) paired with high-deductible health plans (HDHPs).

	2014	2015	2016	2017	2018	2019
<b>PCORI Fee*</b>	\$2.08	\$2.17	\$2.26	\$2.39	Not Available	Not Available
<b>Transitional Reinsurance Program Fee</b>	\$63	\$44	\$27	Not Applicable	Not Applicable	Not Applicable
<b>Health FSA Salary Reduction Cap</b>	\$2,500	\$2,550	\$2,550	\$2,600	\$2,650	Not Available
<b>4980H(a) – Failure to Offer Coverage</b>	\$2,000	\$2,080	\$2,160	\$2,260	\$2,320	Not Available
<b>4980H(b) – Failure to Offer Affordable Minimum Value Affordability Safe Harbor Coverage</b>	\$3,000	\$3,120	\$3,240	\$3,390	\$3,480	Not Available
<b>Affordability Safe Harbor %</b>	9.50%	9.56%	9.66%	9.69%	9.56%	Not Available
<b>Federal Poverty Level Affordability Monthly Amount</b>	\$90.96	\$92.97	\$94.75	\$95.93	\$96.08	Not Available
<b>ACA Out of Pocket (OOP) Maximum – Self Only</b>	\$6,350	\$6,600	\$6,850	\$7,150	\$7,350	\$7,900
<b>ACA Out of Pocket (OOP) Maximum – Other than Self Only</b>	\$12,700	\$13,200	\$13,700	\$14,300	\$14,700	\$15,800
<b>HSA/HDHP OOP Maximum – Self Only</b>	\$6,350	\$6,450	\$6,550	\$6,550	\$6,650	\$6,750
<b>HSA/HDHP OOP Maximum – Family</b>	\$12,700	\$12,900	\$13,100	\$13,100	\$13,300	\$13,500
<b>HSA Contribution Limit – Self Only HDHP</b>	\$3,300	\$3,350	\$3,350	\$3,400	\$3,450	\$3,500
<b>HSA Contribution Limit – Family HDHP</b>	\$6,550	\$6,650	\$6,750	\$6,750	\$6,900	\$7,000
<b>HDHP Minimum Required Deductible – Self Only</b>	\$1,250	\$1,300	\$1,300	\$1,300	\$1,350	\$1,350
<b>HDHP Minimum Required Deductible – Family</b>	\$2,500	\$2,600	\$2,600	\$2,600	\$2,700	\$2,700

\*PCORI fee amounts are generally effective for plan years ending on or after October 1st of the referenced year and before October 1st of the following year. For example, the 2017 PCORI fee amount is applicable for plan years ending on or after October 1, 2017 and before October 1, 2018.

Note that this chart is for illustrative purposes only, and in some cases the effective date of a limit may not be January 1 of the referenced year, but rather may depend on the applicable “plan

year."

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