



**Theresa McHale, CEBS, SPHR**

*Senior Vice President*

*Practice Leader*

**Employee Benefits Consulting**

**Responsibilities**

Theresa McHale is Senior Vice President and Practice Leader for Conner Strong's Employee Benefits Division. She joined the firm in January of 2004 with over 20 years experience in the employee benefits field. Her primary account management responsibilities include plan design, funding analysis, administrative and compliance oversight and vendor management. She provides high level consulting services to our major and national accounts on all aspects of their employee benefit programs and on their alignment with corporate fiscal policies.

**Background**

Prior to joining Conner Strong, McHale was a consultant with Merrill Lynch and provided employee benefit consulting services to Merrill's mid-market client base. She also was a Senior Employee Benefit Consultant with Pricewaterhouse Coopers' Global Human Resource Solutions Practice, a Director of Employee Benefits with an international sales and manufacturing organization in southern New Jersey, a Senior Employee Benefits Consultant with Coopers & Lybrand's Actuarial, Benefits and Compensation Consulting Division, and an Employee Benefits Account Representative with CIGNA. McHale joined Conner Strong with a rich and diverse background in employee benefit design, consulting, financial analysis, funding, sales and administration.

**Education**

University of Pennsylvania, Wharton Division – Bachelor of Administration in Management

**Professional Designations**

Certified Employee Benefits Specialist (CEBS)

Senior Professional in Human Resource Management (SPHR)

Chartered Life Underwriter (CLU)

Chartered Financial Consultant (CHFC)

**Community Involvement**

McHale is a member of the International Foundation of Employee Benefit Plans, a member of the Society for Human Resource Management (SHRM) and the Tri-State Chapter of SHRM, a member of the International Society of Certified Employee Benefit Specialists and a member of the PENJERDEL Employee Benefits Association (PEBA).

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